

What is Workplace Sexual Harassment?

It consists of unwanted sexual actions and behaviours that include but are not limited to:

- unwanted sexual touching;
- unwelcome sexual comments or gestures;
- asking for sexual favours;
- sharing sexual images in the workplace.

Workplace sexual harassment can happen to ANYONE in the workplace regardless of gender, gender identity, and sexual orientation. All workers have the legal right to work in safe and anti-discriminatory environments that are free from gender and sexual harassment.

Visit the SHARE website (www.hrlsc.on.ca/SHARE) and learn more about sexual harassment in the workplace.

UGHH! My boss keeps on asking me out and I said 'no' so many times! He just doesn't listen! I don't know how I can get him to stop.

EWW! That sounds like sexual harassment. Do you know where you can get help?

If you're not sure what to do,
call us,
we can help

Tel: 416-597-4900
Toll-Free: 1-866-625-5179
TTY: 416-597-4903
TTY Toll-Free: 1-866-612-8627
www.hrlsc.on.ca/SHARE



Department of Justice
Canada

Ministère de la Justice
Canada



Legal
Information

Have you experienced
**workplace
sexual
harassment?**

We can Help.



Referrals

How can we help?

We provide a **FREE** and **CONFIDENTIAL** service to all Ontario workers regardless of immigration status, income, and age, in the following ways:



Legal Information

Accurate information about sexual and gender harassment, and your right to a safe workplace free of discrimination and harassment



Legal Advice

Advice from a legal professional about your options to address experiences of sexual harassment at work



Referrals

To lawyers, paralegals, and community legal clinics, and community resources as requested



Community Outreach

To inform and educate workers from all backgrounds about workplace sexual harassment and the options available to them

What is SHARE?

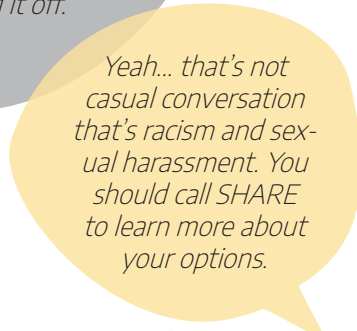
The Sexual Harassment and Assault Resource Exchange (SHARE) is a service that supports all workers who have experienced **sexual harassment or assault at work**. We provide free, confidential legal information to workers about all their available options to address their experience

SHARE is funded by the Department of Justice Canada.



My boss came up to me today and casually said that she's always wanted to taste chocolate and stared at me suggestively. I just laughed it off.

Partner



Yeah... that's not casual conversation that's racism and sexual harassment. You should call SHARE to learn more about your options.

Partner



Other supports we provide

SHARE provides culturally safe and accessible services to callers and clients. Services include:

- **Indigenous Services**

Access to culturally safe legal services for Indigenous callers and clients.

- **Language Services**

We can assist callers in 140 languages. We will arrange to speak with you in the language of your choice.

- **Accommodations**

For more information about other service accommodations, please email us at share@hrlsc.on.ca

If you've experienced sexual harassment at work, but you aren't sure what to do, we're here for you. **Call us to get free, accurate and confidential information and advice about your options.**